

Christine Ageton is an experienced facilitator and planner with the New Mexico Rural Water Association. Christine currently runs the Tribal Water System Capacity Development Program and is involved with other projects including development of a tribal integrated resource development plan and water system regionalization in New Mexico. She holds two graduate degrees from the University of New Mexico in Community and Regional Planning and Latin American Studies. Christine has worked internationally in community-based conservation area planning and community development in Central America.

Sandra Alarcón has been with USDA, Rural Development (RD), Community Programs for New Mexico since October 1995, when she started as a Loan Assistant. In her present position as Loan Specialist in charge of the RD Las Cruces Office, she manages the Rural Development programs within the Southern half of the State. Included in the numerous programs under her authorization is the “Colonias” water and wastewater grant program, which assists low-income communities in eight southern counties to provide a safe water supply and wastewater treatment system. A graduate of New Mexico State University, she majored in Criminal Justice and Spanish.

Jeffrey H. Albright is an attorney and shareholder with the Albuquerque office of Lewis and Roca Jontz Dawe, largely practicing in the area of water law. This work includes the sale, transfer, ownership, and adjudication of water rights. He performs research, filings and hearings involving water issues before the Office of the State Engineer and district court in areas such as permit application; pre-1907 water rights declarations and verification; water transfers; well-sharing agreements; archival research for Pecos River adjudication; and developing 40-year plans. He participates in Office of the State Engineer administrative proceedings for protests, appeals, prehearings, and hearings.

Michael Alvidrez performed 17 years of service in the City of Westminster Water Department, where his father also served for 31 years. Michael worked as the Water Superintendent for the Town of Bernalillo before he came to NMRWA as the Native American Circuit Rider, where he is responsible for assisting the water and wastewater systems of 19 Pueblos, the 2 Apache Tribes, and the Navajo Nation. He is certified as a level 4 water operator and level 3 wastewater operator.

Peter Balleau is a graduate of the University of New Mexico (B.A. Geology, 1968) and a Certified Professional Hydrogeologist. He has worked as a groundwater geologist in Kenya through the U.S. Peace Corps, in Australia and New Mexico in government programs and as a hydrology consultant based in New York and in Albuquerque. As the head of a consulting firm, he focuses on hydrogeology, with particular emphasis on arid-zone hydrology, mine dewatering, water-litigation support and computer modeling of regional aquifer systems. He is the author of a recent paper on domestic wells in New Mexico and their role in subdivision water supply.

Steven M. Baumgarn is the Team Leader of the Municipal Team of the Point Source Regulation Section in the Surface Water Quality Bureau. He also serves as the Primacy Coordinator for the effort to obtain primacy for the NPDES permit program. Mr. Baumgarn has had 30 years experience inspecting municipal and industrial wastewater treatment facilities both in New Mexico and in Iowa. He has also has a number of years experience writing and certifying

NPDES permits. Mr. Baumgarn holds a BS in Fishery Biology from New Mexico State University in 1974.

Dan Boivin is a Senior Engineer and Vice President with Smith Engineering Company. He has been planning, designing, and building public works infrastructure for communities in the southwestern US for over 20 years. At present, Dan is receiving considerable interest from the engineering and public works community towards his work with water audits and low-tech wastewater treatment, such as pond systems. He lives in Albuquerque with his wife Linda and their youngest daughter Aubree. Dan enjoys running, reading, and deep sky astronomy on moonless nights.

Before coming to New Mexico in 1996, **Christopher Campbell** served as a Peace Corps Environmental Volunteer in eastern Hungary and, for sixteen years, as a Water Resources Planner for the Rhode Island Department of Environmental Management. Chris initiated the Wellhead Protection Program for the New Mexico Rural Water Association from 1997-1999 and is currently serving as Manager of WERC's P2 Center where he manages a Statewide pollution prevention and energy efficiency outreach program.

Arnie Castaneda is a 1992 graduate of the Dona Ana Branch Community College Water Program. Arnie spent a total of 12 years with the City of Sunland Park as a water operator and superintendent of utilities, two years with El Paso Water Utilities, and he is currently the Public Works Director for the Town of Mesilla. Arnie holds level 3 water and level 4 wastewater certifications.

Jim Chiasson is the technical section manager for the NMED Construction Programs Bureau. In this position, Jim manages a staff of 6 engineers whose role is to administer state and federal grant and loan funding for the planning, design and construction of water, wastewater and solid waste projects throughout the state of New Mexico. Jim graduated from Syracuse University with a BS degree in mechanical engineering in 1985 and also holds a MS degree in civil engineering from the University of New Mexico. He is a registered professional engineer in the state of New Mexico with endorsements to practice both civil and environmental engineering.

Michael D. Davis is a Tulsa, Oklahoma attorney who has specialized in protecting the federal statutory rights of rural water districts and associations for over 12 years. Mr. Davis' practice involves several different areas of expertise with primary emphasis on representation of rural water associations in several states, including Oklahoma, Arkansas, Missouri and New Mexico. Mr. Davis has been lead or co-counsel in numerous 7 U.S.C. § 1926(b) cases.

Camilo DenBrok is Director of Operations for Chemtrac Systems. He holds a degree in mechanical engineering and has been in the water industry since 1992. Camilo has been involved in all facets of the business, from product design, production management, sales and marketing, to operations management. He has experience working on projects throughout the world and has acquired valuable insight into surface water treatment process optimization.

Brian Dwyer, BS/MS CE, MBA, is a Project Engineer for Sandia National Laboratories. He has worked in the environmental arena for 16 years. His employment includes experience at El Paso Natural Gas Co., EG&G Rocky Flats and Sandia National Laboratories.

Randy Everett is the Lab & Field Technologist for the Arsenic Treatment Technology Pilot Demonstration Program at Sandia National Laboratories. Randy has been with SNL for two years, but has extensive experience in the water treatment industry for over 25 years. His experience includes all phases of industrial water treatment programs from pre-treatment devices, process internal chemical treatment programs, waste water systems and analytical control instrumentation.

Rebecca (Becky) Fink is a project engineer at the New Mexico Environment Department - Construction Programs Bureau. The Bureau is responsible for administration of Federal and State loans and grants for the construction of water, wastewater, and solid waste projects. Prior to her employment with the NMED, she worked for the City of Albuquerque's Public Works Department and as a consulting engineer in New Mexico. Ms. Fink is a registered professional engineer with eleven years of experience. She has a Bachelor of Science degree in civil engineering from New Mexico State University.

Dr. Gregg Garfin is project manager for the Climate Assessment for the Southwest (CLIMAS), a NOAA-funded integrated assessment designed to evaluate climate impacts on human and natural systems in the Southwest, and to identify climate services useful in assisting decision makers to cope with climate-related risks. Trained as a climatologist, dendroclimatologist, and geographer, Dr. Garfin's research interests include climate variability, the El Niño-Southern Oscillation, and the impacts of climate on society. Dr. Garfin is co-chair of the Arizona Governor's Drought Task Force drought monitoring technical committee, a contributor to the U.S. Drought Monitor, and a member of the integrated team for the development of a National Integrated Drought Information System.

Robert J. George began working for the New Mexico Environment Department, Ground Water Pollution Prevention Section as the Domestic Waste Team Leader on March 1, 2005. Robert spent nine years as a Field Training Specialist with the New Mexico State University, Dona Ana Branch Community College, Water Utilities Technical Assistance Program. He served on a workgroup that developed the revised Effluent Re-use Guidelines. He has an AAS in Water Utilities Operations and is certified at level 4 for both water and wastewater. Mr. George has worked throughout NM, providing technical assistance and training to water and wastewater utilities of all sizes.

Dr. Abbas Ghassemi is a chemical engineer with more than 20 years of experience in industry and academia. He is the Executive Director of WERC: A Consortium for Environmental Education and Technology Development. Abbas is responsible for formulation, coordination and implementation of WERC's research activities, interaction and involvement of 70 industrial and government agencies in all aspects of the WERC programs, and the International Environmental Design Contest that has been hosted at New Mexico State University for the past ten years. Abbas received his BS in Chemical Engineering, from the University of Oklahoma in 1979, and

his M.S. and Ph.D. degrees in Chemical Engineering from New Mexico State University in 1989 and 1991, respectively.

Robert W. Gott has been in the water/wastewater field for 28 years. Before becoming WUTAP's field trainer in 1984, he worked as a plant operator, lab tech, and public works director. Bob worked with NMED Drinking Water Bureau to develop the first CPE program for NM surface water treatment plants in 1994. In addition to his duties as Program Coordinator for WUTAP, Bob also works with the Santa Fe Community College developing curriculum for their Water Technology Program. He is a Level IV water and wastewater operator, and a graduate of the first class of the NMSU-DABCC Water Technology Program.

Lydia Gurule is a Loan Specialist for the U.S. Department of Agriculture, Community Programs in Albuquerque, New Mexico. Ms. Gurule has twenty-six years experience with the U.S. Department of Agriculture. She entered the agricultural lending profession in 1982 with the former USDA, Farmers Home Administration in Farmer Programs. She served as a Paralegal with the USDA, Office of General Counsel for five years before returning to the lending profession as Community Development Technician in the Los Lunas Local Office of Rural Development. Lydia specializes in water and wastewater infrastructure plus essential community facilities for small communities and rural areas.

Dr. Holly Hartmann is a Research Scientist in the Department of Hydrology and Water Resources at the University of Arizona, with a background in hydrologic modeling, water resources management, and water policy. Dr. Hartmann has led work in assessing water and climate forecasts and establishing a baseline of performance for tracking improvements due to scientific research, as well as interpreting forecasts and facilitating their use in real-world decision making. She is an advisor to the National Weather Service Office of Climate, Weather, and Water Services in their training of local forecasters to deliver climate products, and the Watershed Curriculum Project, a joint effort of the National Environmental Education and Training Foundation and the American Meteorological Society.

Matthew Holmes holds a MA in Environmental and Natural Resource Economics from the University of New Mexico and a BS in Business Economics from the University of Arizona. Matt was hired as the Executive Director of the New Mexico Rural Water Association in 2000. His duties include representing Rural Water at the Capitol in Santa Fe and on the Hill in Washington, D.C., overseeing grant programs, managing the Association budget, interacting with the Board of Directors and the membership, helping rural communities, and managing fifteen employees. Matt represents rural and small community utilities by serving on committees related to drought, security, sourcewater protection, compliance and infrastructure.

Clyde Hudson has been the Community Programs Director for USDA, Rural Development since November 1999. Prior to being promoted to Program Director, he served as the senior RD Loan Specialist and Office Manager of the USDA, Rural Development Office in Las Cruces, NM. With over 25 years in the lending profession, the last 18 specializing in funding water and wastewater infrastructure plus essential community facilities, Mr. Hudson has a thorough understanding of the diversified cultures and infrastructure problems facing New Mexico. He is a

graduate of New Mexico State University where he majored in Agricultural Economics, lettered on the rodeo team and was a member of the honorary fraternity of Alpha Zeta.

Don Iwanski is a Chemical Engineer with PPG Industries. Don has 28 years of experience with PPG, 23 of which have involved using calcium hypochlorite for water treatment.

Kathy Jacobs is Deputy Director of SAHRA, the Center for Sustainability of semi-Arid Region Hydrology and Riparian Areas, a national Science and Technology Center created by the National Science Foundation, and is also affiliated with the University of Arizona Water Resources Research Center and Institute for the Study of Planet Earth. She has extensive experience in state and regional water policy management, including 14 years as director of the Tucson Active Management Area (AMA) within the Arizona Department of Water Resources. She served as project director of Arizona's Drought Task Force and has a lead role in developing Arizona's Assured Water Supply Rules.

Bob Kozojet is a graduate of the University of Maryland (1978) and a graduate of MEBA Engineering School (1984). Bob has 5 years experience in commercial HVAC as a branch supervisor and customer service engineer and 14 years in the Merchant Marines as an Engineering Officer. He currently works as a mechanical contractor in Albuquerque; is the owner and president of CBM Mechanical Services, and works in conjunction with DP Products and Hennesy Mechanical Sales. Bob was the 2004 recipient of the NM Rural Water Association's 'Trainer of the Year.'

John Eric Lillberg has a Masters in project engineering and management from Montana Tech, University of Montana, Butte MT. His course work included hazardous waste management engineering from the University of New Mexico, Los Alamos, and a BS in electrical engineering from Montana State University, Bozeman, MT. Eric has been associated with SRS Crisafulli, Inc. as an applications engineer for over two years. Eric has extensive knowledge about dredging various materials and applications using the Rotomite.

Eddie C. Livingston, MSCE, PE, is the President of Livingston Associates, P.C., a water resources consulting engineering firm based in Alamogordo, NM. He has a BS degree in Civil Engineering and a MS degree in Water Resources Engineering. Mr. Livingston has over 20 years experience in water resources planning, design, and construction phase services for more than 80 projects, including: water and wastewater treatment (membranes), wells, pumping, distribution systems, and supply development. He is a member of AMTA, AWWA, AWRA and NMRWA. He teaches courses in hydraulics, water treatment, and well design, and is a registered professional engineer in New Mexico, Arizona and California.

Fernando Martinez graduated from the New Mexico Institute of Mining and Technology with a degree in Biology/Environmental Science and Management. Mr. Martinez started his environmental career at Molycorp in the early 1990's, and then joined the New Mexico Environment Department (NMED) working on Safe Drinking Water Act programs. Mr. Martinez then joined the Energy, Minerals and Natural Resources Department as a hydrologist. After three years serving as a senior reclamation specialist, Mr. Martinez became manager of the Mining Act Reclamation Bureau. He served as manager of this statewide program for more than

five years. About 2 years ago, Mr. Martinez returned to the NMED. Mr. Martinez is currently the Chief of the Drinking Water Bureau.

William (Bill) C. Miller is a fourth generation rancher in New Mexico and Arizona with a long history of community service. He served twenty years on the board of the Valley Telephone Cooperative; the last five years as president of the board. Bill also served ten years as a founder and board member of a highly successful and publicized non-profit land trust, the Malpai Borderlands Group. He was co-executive director and chairman of the board for seven years. Bill also served two terms in New Mexico as the Governor's appointee to the Judicial Performance evaluation commission. He currently is a board member of the Columbus Electric Cooperative, and president of Rodeo Mutual Domestic Water Users Association.

Annie McCoy has been a hydrogeologist with John Shomaker and Associates, Inc., for 3 years. She received her MS in structural geology and geodynamics at the University of New Mexico in November 2001, and holds a BA in geology and non-fiction writing from Hampshire College. Besides performing pumping tests and overseeing well drilling projects for communities around New Mexico, Annie works on water rights, environmental statistics, and ground-water flow modeling projects.

Randall (Randy) L. Moore has been with Utility Service Company, Inc. (USCI) since 1998 and is currently Vice President of Market Development. At Utility Service Company Randy travels nationwide promoting USCI's complete line of integrated products and services to the potable water storage market, which includes water tank renovation and repair, full service preventative tank maintenance programs, new tank financing, capital project financing, and communications site management. He attended the University of Missouri at Rolla, earning a BS in metallurgical engineering and a MS in engineering management. Randy also completed the MBA program at the University of Missouri, St. Louis.

Dr. Jean Morrill is a Research Scientist in the University of Arizona Institute for the Study of Planet Earth at the University of Arizona. Trained as a geologist, climatologist, and hydrologist, she has been involved in numerous water-related educational projects. These include developing water resource kits and training programs to help classroom teachers effectively teach water quality to their students. Dr. Morrill serves as a member of the University of Arizona Hydrology Team within the Global Learning and Observations to Benefit the Environment (GLOBE) program, a worldwide network of students, teachers and scientists working together to study and understand the global environment.

Sarah Palmer is a Senior Program Manager at the U.S. Institute for Environmental Conflict Resolution where she oversees the Native American and Alaska Native Environmental Program. The U.S. Institute is a federal agency established to address public lands, natural resources, and environmental disputes where federal agencies or interests are involved. Sarah's work includes the development of the Native Dispute Resolution Network and coordination, management of services regarding environmental planning and dispute resolution efforts involving Native communities and federal agencies.

Preston E. Patterson has owned and operated Integration & Control Solutions LLC since 2002. Mr. Patterson spent 9 years with Pennzoil performing many functions that included electrical distribution and maintenance, instrumentation and controls for a variety of process and control systems. Since this time he has continued to work in the instrumentation and controls field, and has been involved with projects that have included the control and monitoring of various processes and control schemes used in the industry today. Mr. Patterson has worked in the construction industry for 12 years, with extensive experience in water and wastewater applications.

Retta Prophet, PhD is a staff member of the New Mexico Environment Department Drinking Water Bureau. She has worked with others in New Mexico to address a variety of drinking water program areas, including capacity development and enforcement. Prior to joining the Drinking Water Bureau, she developed and managed the environmental health epidemiology unit in New Mexico's Department of Health.

Matt Quattlebeum is the inside sales manager of Chemtrac Systems, Inc. Matt has over ten years of experience in the water and wastewater industry. He is an active member of the American Water Works Association and the Water Environment Federation. Matt specializes in charge measurement, particle detection, and data collection and communication.

Joe Ramirez graduated from the Dona Ana Branch Water Utilities Program in 1991. He started his professional career as a lab technician at the City of Roswell Wastewater Treatment Plant. He then moved into operations at the Carlsbad Wastewater Treatment Plant, and later returned to the Roswell plant as Chief Plant Operator. Since 2000, he has been the Wastewater Treatment Plant Superintendent for the City of Tucumcari.

Ege Richardson, PhD, PE is currently the chairman of her own company, Aegean Consulting. She primarily works on planning and design of water and wastewater systems. Currently, she is also teaching basic water and wastewater treatment technology at New Mexico State University Civil Engineering Technology Department. Her previous teaching experience includes teaching junior and senior level water and wastewater courses for the University of Toledo as an assistant professor, and for New Mexico State University as a graduate assistant. She received her engineering degree in Turkey and worked as a project engineer there, preparing environmental impact assessment studies.

Ron Romero has ten years of experience with the New Mexico Environment Department Drinking Water Bureau. He has been responsible for administering several programs, including Water Conservation Fee, Consumer Confidence Reports, Capacity Development, and Enforcement Assurance.

Richard Rose is the chief of the New Mexico Environment Department, Construction Programs Bureau. The Bureau is responsible for administration of Federal and State loans and grants for the construction of water, wastewater, and solid waste projects. The Bureau performs engineering review of reports and designs, and provides assistance with the procurement and funding application process. Dr. Rose is a registered professional engineer with thirty years of

experience. His experience includes both environmental and civil engineering as well as construction management.

Mohamed Ahmed Salah holds BS and MS degrees in chemical engineering, and he is a registered professional engineer. His work experience includes positions as a process engineer with METC Holding, Kuala Lumpur, Malaysia, as a process engineer with ECO Process, Quebec, Canada as an applications engineer with Aqua-Aerobic System, Rockford, IL and as an applications engineering manager with Parkson Corporation, Ft. Lauderdale, FL.

Malcolm D. Siegel, PhD, MPH is the project manager for the Arsenic Treatment Technology Pilot Demonstration Program at Sandia National Laboratories. He received a BA in chemistry and a PhD in geological sciences from Columbia University and Harvard University, respectively, and a Masters in Public Health/Epidemiology from the School of Medicine, University of New Mexico. He has 23 years of research and project management experience including experimental studies at the Waste Isolation Pilot Plant Site (WIPP), performance assessment and model validation for radionuclide transport at Yucca Mountain, Nevada and program management of the U.S. DOE Innovative Treatment and Remediation Demonstration (ITRD) program.

Chad Simonson has been with Utility Service Company, Inc. (USCI) since 2004 and currently serves as a water system consultant of Sales for the Southwest Region in Arizona, New Mexico, Nevada, and Southern California. At Utility Service Company, Chad travels in these states promoting USCI's complete line of integrated products and services to the potable water storage market, which includes water tank renovation and repair, full service preventative tank maintenance programs, new tank lease financing, capital project financing, and communications site management. He has over seven years experience in the water industry.

Gary R. Sloman is the Executive Director of New Mexico One Call, Inc. and is past President of the Board of NMOC. Gary retired from Public Service Company of New Mexico (PNM) as the Director of Technology and has also held various management level positions within PNM in the Marketing, Construction, Engineering, Materials Management, Customer Service and Administration areas. Gary has a Bachelor of Science in Electrical Engineering and a Master of Management from the University of New Mexico and is also a graduate of the University of Michigan's Public Utility Executive Program.

David R. Smith has worked in the both the municipal and industrial water markets for over 15 years, dealing with water chemistry, filtration technology, and ultraviolet light disinfection. David's education includes an undergraduate degree emphasizing biology and chemistry from the University of Akron and a MBA from Indiana University of Pennsylvania. David's career has taken him to various locations throughout the United States including the southwest covering Arizona, New Mexico, Colorado, and seven other states. David is employed with PurAqua Products, Rock Hill, SC as the Product Manager for sales and distribution of the Hanovia ultraviolet light disinfection systems.

H. Diane Snyder is a New Mexico State Senator from District 15 in Bernalillo County. Senator Snyder serves on the Corporations and Transportation Standing Committee, and the Indian and

Cultural Affairs Standing Committee. She also is a member of the Water and Natural Resources Interim Committee and the NM Finance Authority Interim Committee. She is a graduate of the Council of State Governments - West Legislative Academy and the National Conference of State Legislatures Leadership Institute. She serves on the CSG - West Legislative Trends Committee, serves on the NCSL Energy and Utilities Committee and the Environment and Natural Resources, and represents New Mexico on the Energy Council. Senator Snyder is a past Executive Director of the New Mexico Rural Water Association.

Tracy Svanda has worked as the Board Training Specialist for NMRWA since 2000. The Board Training Program provides education and assistance for board members and utility decision-makers on laws and regulations, assessing rates and proposing rate structures, development and land-use issues, revising governing documents, developing operational and ethical policies, assisting with meeting procedure and conflict resolution, and acting as a liaison between the water utility and funding or regulatory entities. Tracy graduated from Michigan State University with a double major in English and Spanish and a concentration in Agricultural Extension Education.

Bryan Swain is a 26-year veteran of the U.S. Air Force with thirty-two years experience developing and implementing technical and professional education programs. He is an External Provider for U.S. EPA's Emergency Response Training Program. With WERC, Mr. Swain coordinates professional development and community events for teachers, students, and agency outreach personnel in the environmental education arena. He is the founding state coordinator for New Mexico Project WET – Water Education for Teachers. Mr. Swain is a board member for the New Mexico Science Teachers Association and is a participating member of the Environmental Education Association of New Mexico.

Andrew Sweetman is currently completing a Master's degree in Water Resources from the University of New Mexico. He graduated in 1995 with a Bachelor of Science degree from Wright State University, in Dayton, Ohio. Andrew has ten years of diverse professional experience in the natural and environmental resource field, including stints with the New Mexico Rural Water Association, environmental consulting, and the US Geological Survey. Currently, Andrew serves as the Water Resource Program Manager for the Pueblo of Santa Ana. His duties include working to protect and enhance the Pueblo's existing and future water resources and community outreach activities.

Elizabeth Newlin Taylor is a partner and principal in Albuquerque law firm Wolf, Taylor & McCaleb, P.A. She attended the UNM School of Law and graduated summa cum laude in 1990. She received a certificate in Natural Resources Law and was an editor of the Natural Resources Journal. For the past thirteen years, Ms. Taylor has practiced in the area of water and natural resources law in New Mexico. She directs daily case management of the firm's water and natural resources clients.

Dr. Vince Tidwell is a scientist at Sandia National Laboratory, where he has managed and participated in research related to groundwater issues and water resources management. Trained as a hydrologist, Dr. Tidwell has led development of decision support models to facilitate community-based water resources planning, by including the participation of many water

management professionals. For example, the Middle Rio Grande Water Planning Model has been used to explore the impacts of different water management scenarios on reservoir storage, groundwater conditions, and meeting interstate and international water compact agreements.

Chuck Thomas is the manager of the Albuquerque Area office of the Drinking Water Bureau, which oversees 391 public water systems, and is in charge of the Engineering Program for the Bureau. Mr. Thomas is a registered professional engineer in New Mexico and has over nine years of experience in the Drinking Water Program as an employee of the Bureau. Mr. Thomas is the designated contact for implementation of the Arsenic Rule for public water systems in New Mexico.

Martha Torrez, a Loan Specialist for USDA, Rural Utilities Service (RUS) in the Albuquerque state office, has been with federal government 26 years, the past 21 with USDA. During the past 19 years with RUS, Martha has received extensive specialized training and gained vast financial and technical experience which enables her to oversee program administration, loan making, project development, the environmental review process and loan supervision and servicing for water and wastewater infrastructure plus essential community facilities for small communities in rural areas.

Cheri Vogel is a Water Conservation Education Specialist with the Office of the State Engineer. Cheri holds a BS in Natural Resources and Environmental Management, from Texas State and a MA in Environmental Education, from the University of New Mexico. Her work responsibilities include developing and implementing water conservation education and public information programs, water conservation and drought contingency planning and policy development, and grant writing and management.

A project manager for Farr West Engineering in Carson City, Nevada, **Philip Walsack** has extensive operation, maintenance, and management experience with small water utilities. He served as an operations manager for the water division in American Samoa. He holds five operator licenses in water and wastewater in Nevada & California. Currently, he delivers technical, managerial, and financial technical assistance to rural water systems in Nevada. Mr. Walsack serves as a professional trainer for the National Environmental Services Center (NESC) based in Morgantown, West Virginia. NESC provides training to tribal and small water and wastewater utilities throughout the U.S.

Tim Wellman has been working for NMRWA for over three years. He is the project manager for the Tribal Source Water Protection Program and works on other projects related to watershed protection, drought planning and community collaboration on water issues. Prior to working with NMRWA Tim worked with the Peace Corps for 4 years in Central America on water, sanitation and watershed protection projects. He holds a bachelor's degree from the University of Colorado in Physical Geography and Environmental Biology. Outside of professional endeavors, Tim is an outdoorsman, photographer, and conservationist.

Roger Wells has worked in the waterworks industry for 18 years. He has taught classes on fittings for various engineering companies, cities, and Rural Water Associations. Roger currently

works for Tyler Pipe as a Territory Manager. He lives in Colorado and travels regularly to several states in the Western United States.

D'Ann Wilkins is president of Wilkins Environmental Laboratories and Consulting Inc. She has ten years of experience in the biomonitoring field and has extensive experience in NPDES compliance, permit development and water quality regulations. She has managed numerous Toxicity Identification Evaluations and Toxicity Reduction Evaluation Studies. Ms. Wilkins graduated with a B.S. in biological sciences and a B.S. in microbiology from Oklahoma State University.