

JEFFREY H. ALBRIGHT is an attorney with the law firm of Lewis and Roca, Jontz, Dawe, LLP. He has extensive experience with pre-1907 water rights and identifying and quantifying water rights. He has represented water utilities before the Public Regulation Commission and has been involved in New Mexico state district court cases on behalf of individual water rights owners, corporate entities, and water and sanitation districts. In recent years, Mr. Albright has represented municipalities in water rights issues, adjudication proceedings and developing 40-year water plans. He conducted the first multi-discipline conference on groundwater injection issues in New Mexico. A graduate of the US Naval Academy, Mr. Albright holds advanced degrees in Political Science, Electrical Engineering, International Relations, and law from UNM.

MICHAEL ALVIDREZ performed 17 years of service in the City of Westminster Water Department, where his father also served for 31 years. Michael worked as the Water Superintendent for the Town of Bernalillo before he came to NMRWA as the Native American Circuit Rider, where he was responsible for assisting the water and wastewater systems of 19 Pueblos, the two Apache Tribes, and the Navajo Nation. He is now the State Training Specialist for NMRWA, and holds over 55 trainings statewide annually under the NMED Expense Reimbursement Program. He is certified as a Level 4 water operator and Level 3 wastewater operator.

ROBERT APODACA is the Training Specialist for the New Mexico Rural Water Association. He has over 11 years of experience in municipal water and wastewater operation. Roberts holds a Water and Wastewater Level 4 certification from the State of New Mexico, and an EPA Region 6 Water Operator Level 4 certification. Robert has an Associate of Applied Science Degree in Environmental Health and Safety. He spent 21 years in the U.S. Naval service, retired as Chief Hull Technician, Mix Gas Salvage Diver. He and Grace, his wife of 29 years, presently live in Rio Rancho, NM.

JIM BASSETT has been involved with groundwater-related equipment for 15 years and has over 25 years of experience working with fluid-related pumping equipment. At TP Pump and Pipe Company his duties include customer service, related technical support, and product education for pump sellers, drillers, municipal, commercial and industrial entities, MDWCA's, and schools.

RICK BELA is an attorney licensed in Washington, DC and Texas, and has a New Mexico Real Estate Brokers license. His area of expertise is community economic and business development. He has over 25 years experience in building partnerships between the private and public sectors and nonprofit organizations. He worked with the New Mexico Rural Water Association for two years, serving as a Corporate Compliance and Board Training Specialist. He was an official US Congressional Election Observer to the presidential elections in El Salvador which ended that civil war. He is co-founder and Chairman Emeritus of the Hispanic Heritage Awards Foundation held annually at the Kennedy Center and served on the Mexican American Legal Defense and Education Foundation board.

CHRISTOPHER CAMPBELL manages the Pollution Prevention Technical Resources Center for WERC, a consortium for environmental education and technology development headquartered at New Mexico State University. He directs a statewide pollution prevention and

energy efficiency outreach program with support from EPA, DOE and the National Laboratories. He also coordinates outreach and training efforts for the Arsenic Water Technology Partnership. He received his BA degree at Columbia University and a Master's at the University of Michigan. He served as a Senior Environmental Planner with the Rhode Island Environment Department for 16 years before joining the Peace Corps in Hungary. After moving to New Mexico in 1996, Chris managed the Wellhead Protection Program at the New Mexico Rural Water Association.

ARNIE CASTENEDA is a 1992 graduate of the Water Technology Program at the Dona Ana Branch Community College. He worked 12 years for the City of Sunland Park as an operator and Utilities Superintendent. Arnie also spent two years with El Paso Water Utilities and a year at the Anthony Water and Sanitation District. For the last 7 years he has served as the Public Works Director with the Town of Mesilla and recently accepted the same position with the City of Ruidoso Downs. Arnie is certified as a Level 4 wastewater operator and a Level 3 water operator.

DON CASTILLO performed 15 years of combined surface, ground, and wastewater treatment operations with the US Army, private water companies, and the Navajo Nation before he came to the New Mexico Rural Water Association as a Field Specialist. Don currently runs the Tribal System Circuit Rider Program, where he is responsible for assisting the water and wastewater systems of 19 Pueblos, the two Apache Tribes, and the Navajo Nation. A graduate of San Juan College, Farmington, NM, he received an Applied Science Degree in Advanced Water Treatment, specializing in Reverse Osmosis (RO) and Ion Exchange high purity water treatment.

RICHARD CAVAGNARO has nearly 20 years of international business experience in strategic marketing, business development, product development and commercialization of new products and services in a broad spectrum of industries. Since 2002, Mr. Cavagnaro has led the growth of Aledge to be recognized as the market leader in the US of arsenic treatment installations. Mr. Cavagnaro is a driving force behind the company's aggressive marketing plan and is responsible for directing key business development and strategic partnership initiatives. He is a graduate of Shepherd College where he obtained his Chemistry degree in 1983.

JIM CHIASSON is the Technical Section Manager for the New Mexico Environment Department Construction Programs Bureau. He manages a staff of six engineers who administer state and federal grant and loan funding for the planning, design and construction of water, wastewater and solid waste projects throughout New Mexico. Prior to joining the NMED, he was the Executive Director of the Santa Fe Solid Waste Management Agency and a project engineer with Bohannon-Huston, Inc. Jim holds a BS degree in mechanical engineering from Syracuse University and a MS degree in civil engineering from the University of New Mexico. He is a registered Professional Engineer in the state of New Mexico with endorsements to practice both civil and environmental engineering.

MIKE COFFMAN graduated from New Mexico State University. After receiving water and wastewater level 4 certifications, he took his first job at Twining Water & Sanitation District in Taos Ski Valley, operating the water and wastewater treatment facilities. Mr. Coffman also worked at Industrial Water Engineering in Albuquerque and VanWaters and Rogers, where he

provided assistance to water and wastewater systems in the southwest. Mr. Coffman has worked with the State of New Mexico's Utility Operator Certification Program for 17 years. He has officiated basketball events for 23 years, including NCAA Division 1 in the Western Athletic League, Big West Conference, Big Twelve Conference and the Mountain West Conference. Mr. Coffman and his wife also own and operate businesses in Albuquerque.

MARK W. CRISP directs the Atlanta Office of C.H. Guernsey & Company. He has 23 years of experience in water resources, rates and cost of service, management audits, environmental, hydroelectric power design and operations, hydrology and hydraulic structures, navigation and thermal power sectors. He has been involved in a significant number of projects, domestic and international, in the water and wastewater utilities, water resource, watershed analysis, water resource development, environmental impact and electric power industry. Mr. Crisp has provided consulting services to international power developers, electric utilities, environmental protection organizations, water supply utilities, irrigation districts, local and state governments, the US Departments of Energy, Defense, Trade Development Agency, Agency for International Development and other federal agencies and foreign governments.

ANGELA CROSS works in the Albuquerque Area Office of the New Mexico Environment Department (NMED) Drinking Water Bureau (DWB). She is part of a team implementing new regulations. She also does system oversight, engineering review and works on the Area-Wide Optimization Program. Ms. Cross is a registered Professional Engineer in New Mexico. Her work experience includes employment in city, county, state and federal government and a contract utility operations firm.

MICHAEL D. DAVIS is a Tulsa, Oklahoma attorney who has specialized in protecting the federal statutory rights of rural water districts and associations for over 14 years. Mr. Davis' practice involves several different areas of expertise, with primary emphasis on representation of rural water associations in several states, including Oklahoma, Arkansas, Missouri and New Mexico.

BILL DAVIS coordinates the drinking water optimization activities in the EPA Region 6 office in Dallas. He has been involved in developing techniques to optimize surface water plants for turbidity removal and disinfection by-product control. He has headed up a team of Region 6 scientists and engineers who have developed procedures to optimize ground water systems for microbiological quality. As part of the groundwater system optimization development, Bill worked in New Mexico to optimize tribal-owned water systems. He has been with the EPA Region 6 drinking water program for 27 years.

STEPANIE DEW completed her BS at Brigham Young University, and then began her insurance career in 1997, working as an underwriter specializing in the public entity sector for Kemper Insurance. After Kemper's demise, Stephanie enjoyed two years on the broker side as a Client Manager for Willis, specializing in commercial accounts. In 2004, she became a Marketing Director for Rural Special Districts, a division of Glatfelter Insurance Group. Currently, she manages the southwest territory and is responsible for educating water entities and agents by promoting proper insurance coverage for water systems.

Stephanie holds the Chartered Property & Casualty Underwriter (CPCU) designation, and the Certified Insurance Counselor (CIC) designation.

SANDY EDENS graduated from UNM with a degree in Civil Engineering. He began his career as a Mill Engineer with a large paper corporation in Virginia, where his duties consisted of the design and coordination of various projects throughout the mill. He was promoted to Maintenance Planning Supervisor, planning and coordinating maintenance activities. After returning to New Mexico for 11 years, Sandy took a position in Denver as a construction engineer for a wastewater treatment plant. In 2002, he became the USDA/RD State Engineer for Colorado. In 2005, the RD work and the desire to assist rural communities called him back to join the USDA/RD team in New Mexico. He is a registered Professional Engineer in Virginia, Colorado and New Mexico, and is active in several professional and non-professional organizations.

MARK S. GALLEGOS is a native of Albuquerque and graduated from UNM with a BAS degree in Economics with a minor in Business Management. He began his career with the City of Albuquerque as a wastewater worker and is currently an Operation and Maintenance Supervisor for the City's collection system. His responsibilities include the CCTV and Roach Control Programs and the Preventative Maintenance Program.

NANCY GILLARD received a Master's degree in Water Resource Administration from the University of New Mexico in 2000, and an undergraduate degree in Public Policy from Humboldt State University in California. Ms. Gillard has been with the New Mexico Environment Department since 1999, and currently works for the Drinking Water Bureau coordinating the Technical Assistance Contract, Records Management project, Standard Operating Procedures, and New Rule Implementation. Ms. Gillard has worked for the bureau as the Source Water Assessment and Protection Program Coordinator and as a regulator in the Oversight Section.

PATRICIO GUERRERORTIZ is currently Deputy Secretary of Transportation for Infrastructure and Programs, and Vice President of Design Enginuity, LLC in Santa Fe. He received his first civil engineering degree at Escuela Politecnica Nacional in Quito, Ecuador, South America in 1979. In 1981, at Oregon State University (Corvallis), he received an MSCE degree, with an emphasis in water resources. Mr. Guerrerortiz' professional experience spans over 25 years in the engineering design and operations of water and wastewater systems and public service. He is a member of the New Mexico Board of Licensure for Professional Engineers and Surveyors, and holds a New Mexico license as a Professional Engineer. He is a certified Level 4 wastewater operator.

BILL KRAMER joined the National Rural Water Association in March 2005. He works as a Senior Wastewater Engineer for NRWA in the Washington DC office, tracking and reporting on wastewater regulatory issues, and supporting NRWA source water protection efforts. Bill is also Program Manager for the International Rural Water Association (IRWA), which assists with providing safe drinking water through design and construction of water treatment plants and through the circuit rider concept in Central America and the Caribbean. Prior to joining NRWA, Bill worked for 15 years as a manager with a Maryland based engineering and consulting firm.

He holds a Master's of Environmental Pollution Control from Penn State University and a BA in Biology from Temple University.

KIM NGO KIDD has been with the US Environmental Protection Agency (USEPA) Region 6 for approximately 8 years. She has worked as State Program Coordinator with the New Mexico Environment Department Drinking Water Program for approximately 7 years. She works on rule development and various programs under the Safe Drinking Water Act. Her role is to provide the needed materials, information, and training to support New Mexico's work to meet the Safe Drinking Water Act requirements.

KARL LAMBERT'S most recent technical experience includes 10 years of technical support at Campbell Scientific. For the last several years, Mr. Lambert has been specifically in charge of SCADA sales. In this role, he provides both technical support and sales of large and small SCADA networks. He is also responsible for incorporating customer's needs, experiences, and suggestions into the design of new SCADA products (both hardware and software).

CHARLES N. LAKINS is a member of the Domenici Law Firm, PC in Albuquerque. He is a Magna Cum Laude graduate of UNM with a Bachelor's degree in Arts, Economics-Philosophy, and a Juris Doctor from its School of Law in Albuquerque. His expertise focuses on administrative, state, federal and tribal civil negotiation and litigation matters, with concentration on water rights, land grant and property issues. He enjoys extensive statutory and historic research, document drafting and evaluation for litigation of environmental civil law matters. He was admitted to the New Mexico State Bar and the Federal Bar of the District of New Mexico in 2001. A former US Marine Corps information officer, trained at the Defense Information School, he also holds a commercial pilot license with multi-engine and instrument ratings.

JEROME LEWIS graduated from the University of Connecticut in 1969 with a BA in geography and a minor in forestry. Immediately following graduation, he spent 3 years in the US Army as a 1st and 2nd Lieutenant and served in Korea for a year. For the past 13 years he has worked in state drinking water system oversight. For the past 4 years, he has also guided the New Mexico Water System Security Program and has helped water systems comply with the Bio-Terrorism Act. He has also assisted water systems in improving their security and their ability to respond to an emergency situation.

EDDIE LIVINGSTON is President and Principal Engineer of Livingston Associates, a consulting engineering firm headquartered in Alamogordo, NM and specializing in water resources. He has a BS degree in civil engineering from NMSU and a MS degree in Civil/Water Resources Engineering from UNM. Mr. Livingston has more than 23 years experience in various aspects of water resources planning and engineering, including water and wastewater facilities and treatment plant designs (conventional and membrane), desalination and wastewater reuse. He is a member of the American Membrane Technology Association, American Water Works Association, Water Reuse Association, American Society of Civil Engineers and the New Mexico Rural Water Association. He is a registered Professional Engineer in New Mexico, Arizona and California.

JOHN LONGWORTH has extensive technical and policy background working for the New Mexico Interstate Stream Commission and Office of the State Engineer. He helped to form the Pecos Hydrology Workgroup, managed the Commission's Environmental Impact Statement process, developed Endangered Species Act and National Environmental Policy Act policy for the Commission, and is an expert on the US Supreme Court Pecos River Master's Manual. Mr. Longworth was responsible for the State of New Mexico's Pecos River Compact Compliance effort. He is now Bureau Chief for the State Engineer's Water Use and Conservation Bureau. He has a BS in Civil Engineering from the State University of New York, a MS in Environmental Engineering from NMSU and is a registered Professional Engineer in the State of New Mexico.

ROY MAESTAS was a program manager for NMDOT and has worked with communities around New Mexico developing infrastructure projects for the past 20 years. He is now a project manager with Souder, Miller & Associates and has been focusing on water and wastewater projects in Northern New Mexico.

ANITA MILLER is a practicing land use attorney in Albuquerque, who represents New Mexico municipalities and counties on land use, subdivision growth management and environmental matters. She is a member of the Regional Board of the Rocky Mountain Land Use Institute, and is an adjunct professor of Land Use Law, at the University Of New Mexico School Of Architecture and Planning and the School of Law.

LUZ-ELENA Y. MIMBELA's education includes a BS degree in Chemical Engineering from NMSU, a MS degree in Civil Engineering/Environmental Engineering from Texas Tech University, and is currently a PhD candidate in the Environmental Engineering program at NMSU. Ms. Mimbela's past positions are Chemical Engineer at Texas Eastman Chemical Company and Petroleum Chemist at the New Mexico Department of Agriculture. Most recently, Ms. Mimbela has been a research engineer with the Southwest Technology Development Institute at NMSU. Ms. Mimbela manages a variety of projects in the areas of Environmental Systems and Traffic Monitoring. For the past 4 years, she has managed and worked on projects dealing with providing technical assistance to water and wastewater treatment facilities along the New Mexico/Mexico border corridor.

DAWN NALL earned a B.S. in Chemical Engineering from the Rose-Hulman Institute of Technology in Indiana. She is a licensed Engineer Intern. Her experiences include working as a wastewater treatment plant operator, a manufacturing engineer, and most recently working for a civil engineering consulting firm. Prior to working for the NM EFC, she designed and oversaw construction of water treatment and distribution systems, as well as wastewater collection and treatment systems. She has experience working with federal, state and tribal officials, as well as contractors, inspectors and community administrators. She is currently working with the EFC on many projects, including the Asset Management in Small Communities Case Studies.

RYAN PETERSON is the Central Region Manager for Water Remediation Technology. He has a technical background with a degree in Mechanical Engineering and has been in the water industry for approximately 10 years. Mr. Peterson has experience in environmental engineering

and design, and project development and management, along with national and regional management positions.

EGE RICHARDSON is currently the chairman of her own company, Aegean Consulting. She primarily works on planning and design of water and wastewater systems. She also teaches basic water and wastewater treatment technology at New Mexico State University Civil Engineering Technology Department. Her previous experience includes teaching junior and senior level water and wastewater courses for the University of Toledo as an assistant professor, and for New Mexico State University as a graduate assistant.

JEFFERY A. ROG is the Vice President of Corrpro Companies Waterworks Division, which specializes in corrosion engineering and cathodic protection for water tanks and treatment clarifiers. Mr. Rog has presented numerous papers and lectures for state regulatory agencies, state rural water associations, state and national American Water Works Association, Steele Plate Fabricators Association and educational associations. Mr. Rog is a member of the AWWA D 104 standard committee “Impressed Current Cathodic Protection for the Interior Submerged Surfaces of Steel Water Storage Tanks” and a member of the revision task force for the new sacrificial anode standard in draft form. He has over 10 years of industry experience.

JOHN T. ROMERO has been with the Office of the State Engineer for 13 years. He started with the Water Rights Division in Santa Fe. From there, he went on to work with the Technical Division, Subdivision Review Bureau (later called the Water Use and Conservation/Subdivision Review Bureau) where he was named Acting Bureau Chief for a year. John has served the last 4 years as Director of the WRAP program. WRAP is the largest program within the OSE and is made up of the Water Rights Division and WATERS Program, the Hydrology Bureau, Water Use & Conservation/Subdivision Review Bureau and the Dam Safety Bureau. John is a registered Professional Engineer with a Bachelors Degree in Civil Engineering from NMWU.

NORA ROMERO holds a BS in Biology from New Mexico State University and specializes in public health and environmental protection. Nora has worked for the New Mexico Environment Department for over 14 years as an environmentalist and as a hydrologist. She has also worked as an environmental compliance officer for OMI, Inc., a private utility operator which is contracted with the City of Rio Rancho to operate and manage their public water and wastewater systems.

RICHARD ROSE is the chief of the New Mexico Environment Department’s Construction Programs Bureau. The Bureau administers Federal and State loans and grants for the construction of water, wastewater, and solid waste projects. Services include assistance with financial application packages, engineering review of reports and designs, and assistance with the procurement process. Dr. Rose is a registered Professional Engineer with 30 years of experience. His experience includes environmental and civil engineering and construction management. He has been a regulator with the California Water Quality Control Board, vice president of a civil engineering company, and junior college instructor. He has worked as a consultant to the World Bank in Egypt and the Department of Energy, and as an arbitrator for the American Arbitration Association.

OLGA M. SANCHEZ joined RCAC in January 2004. Mrs. Sanchez provides technical assistance to water and wastewater systems in southern New Mexico. She works with utility systems to improve their technical, managerial and financial capacity, and to achieve compliance with state, federal and local regulatory agencies. Mrs. Sanchez is the lead trainer for the New Mexico, Utah, Colorado, and Arizona Technical Assistance Team. Ms. Sanchez holds a Bachelor's and Master's degree from New Mexico State University.

NORM SENDLER is the US Sales Manager for Atlantium, Ltd., which is the parent company for the new, "Hydro-Optic Disinfection" technologies, and he has over 25 years experience in water treatment, mechanical, and chemical solutions. In the mid-1980's, he pioneered the use of reverse osmosis technologies, including the first effective non-oxidizing treatment for zebra mussels in the Great Lakes, and fugitive emission controls using re-claimed waters in Southwest mining operations. His most recent activities have been centered on industrial and municipal wastewater operations to minimize discharge quantities and maximize discharge qualities. He remains an active Senior Member of the Instrument Society of America.

GARY SLOMAN is currently Executive Director of New Mexico One Call, Inc. Gary retired from PNM with 28 years experience, where he worked in administration, engineering, marketing, technology and operations. Gary has a BSEE from the University of New Mexico and Masters of Management graduate degree from the University of New Mexico. Gary is also a graduate of the University of Michigan's Public Utility Executive Management Program.

MARY H. SMITH has worked with the New Mexico Attorney General's Office Civil Division as an Assistant Attorney General since July 1999. Prior to that, she worked with the Attorney General's Antitrust Unit, 6 years with the New Mexico State Agency on Aging, and 6 years in private practice with a focus on civil appeals and environmental law. Mary represents and provides legal advice to state agencies, boards and commissions, and educates persons about and enforces laws relating to open government and ethics in government, including the Inspection of Public Records Act, the Open Meetings Act and the Governmental Conduct Act.

SHERI STOCKHAUS serves as a regional sales manager for McPhee Environmental, a division of Aquacell Water, Inc. McPhee is a distributor of various product lines serving the environmental industry. Sheri's numerous responsibilities at McPhee include managing and coordinating various water treatment projects for potable water supply and for industry. Additionally, Sheri has also developed a rapport with several clients such as the large mining companies throughout the country. Sheri is trained and holds many certifications in various facets of environmental, mining and hazardous waste response in accordance with OSHA and MSHA standards.

BRIAN SWAIN is a 26-year veteran of the US Air Force with 33 years experience developing and implementing technical and professional education programs. He is an Occupational Instructor and is an External Provider for US EPA's Emergency Response Training Program. With WERC, Mr. Swain coordinates professional development opportunities and community events for teachers, students, and agency outreach personnel in the environmental education arena. He is the founding New Mexico state coordinator for the internationally recognized water education program, Project WET – Water Education for Teachers. Bryan is a board member of

the New Mexico Science Teachers Association and an active member of the Environmental Education Association of New Mexico.

ROBERT TAFOYA worked for the City of Las Vegas, NM for over 20 years as the lead operator on their surface water treatment plant and water utilities, providing adherence to all state and federal water-quality regulations, and completion and submittal of state and federal reports. Also while with the City of Las Vegas, Mr. Tafoya was the Water Engineering Technical Supervisor, providing project management, plans and specifications review, project observation, supervision of water conservation staff, CADD operations, cross-connection control and field audits. He served on several water utility design teams. He has been performing construction inspection services for Souder, Miller & Associates for the past year.

MATT TASCH is the southwest area Water Systems Consultant for Utility Service Company, Inc. (USCI). He travels the southwest promoting USCI's complete line of integrated products and services to the potable water storage market, including tank renovation and repair, full service preventative maintenance programs, financing and communications site management. He has over 10 years experience in industrial sales. Matt has experience in tank renovation, inspection, specification design, coating application and new tank projects. He has a BS in Marketing from Arizona State University, an international business certificate, and a minor in communications. Matt also inspects over 100 water storage tanks annually.

ELIZABETH NEWLIN TAYLOR is a principal in the Corrales law firm of Taylor & McCaleb, PA. She studied journalism at Texas A&M University and worked for newspapers in Austin, Tyler, Dallas and then Albuquerque. She graduated summa cum laude from the UNM School of Law. She has a certificate in Natural Resources Law and was an editor of the *Natural Resources Journal*. For the past 15 years, Ms. Taylor has practiced in the area of New Mexico water and natural resources law. She has assisted private clients in the evaluation, establishment and transfer of water rights, and public clients in the development of institutional water plans and negotiation of contracts with the US Bureau of Reclamation.

STEVE TEFFT is Vice President of Product Engineering at A.Y. McDonald Mfg. Co., a manufacturer of waterworks brass products, from the water main to the meter. A.Y. McDonald recently celebrated its 150th Anniversary and is located in Dubuque, Iowa. Steve has a BS Degree in Mechanical Engineering from Iowa State University in Ames, Iowa. Steve has over 20 years of industry experience and has been involved in lead-free brass research for over 10 years. A.Y. McDonald has manufactured a full line of lead-free brass product for over 5 years and maintains a number of ANSI/NSF 61-8 product certifications.

CHUCK THOMAS is the manager of the Albuquerque Area Office of New Mexico Environment Department Drinking Water Bureau, which oversees 391 public water systems, and is in charge of the Engineering Program for the Bureau. Mr. Thomas is a registered Professional Engineer in New Mexico and has over 11 years experience with the Drinking Water Bureau.

MARTHA TORREZ is the Program Director for USDA, Rural Development (RD) in the Albuquerque state office. She has been with federal government for 26 years, the past 21 with USDA. During the past 19 years with RD, Martha has received extensive specialized training

and gained vast financial and technical experience which enables her to oversee program administration, loan making, project development, the environmental review process, loan supervision and servicing for water and wastewater infrastructure, plus essential community facilities for small communities in rural areas.

RON TRYGAR has worked in the wastewater industry for over 23 years. He is a Certified Environmental Trainer (CET) and has provided training for numerous associations and regulatory agencies. Ron currently owns and operates Trygar Consulting Services based in Tallahassee, FL. He is active with the Florida Operator Certification Wastewater Exam Review Committee and is working with the University of Florida as the author and instructor of the Class D wastewater operator correspondence course. In addition to treatment plant consulting work, Ron presents training sessions provided by USA Bluebook to many rural water associations around the United States. He currently holds Florida Class A Wastewater and Florida Class C Drinking Water licenses.

VIOLETTE VALERIO-HIRSCHFELD is an Environmental Scientist/Specialist for the New Mexico Environment Department, District 1 Office. She has been employed by the Environment Department for 5 years. Prior to working with the Environment Department, she was a Water Quality Specialist with the City of Albuquerque, Water Utility Division. She worked as a Water Quality Specialist with the City for 12 years. She is a certified Level 4 water operator and most of her experience is with ground water systems.

JAY R. WITHERSPOON is Vice President and Fellow Technologist for CH2M Hill, based in Seattle, Washington. He heads CH2M Hill's global wastewater treatment and odor assessment and control efforts, with over 100 trained technologists located worldwide. Prior to CH2M Hill, Jay worked for a Bay Area refinery, the Bay Area Air Quality Management District and East Bay Municipal Utility District, Oakland California, in various leadership and management roles. He holds a BS and MS in Chemical Engineering.